

# HANZ Health and Safety Policy

Monday, October 20, 2025

Holcim Australia & New Zealand is a member of Holcim, the global industry leader in the building materials industry. Health and Safety is our overarching core value.

We conduct our business in a manner that creates a healthy and safe work environment for all stakeholders (employees, contractors, communities and customers).

Through strong safety leadership, safe behaviour and continuous improvements of our health and safety management systems, we commit to Ambition 0.

## Our Commitments

We will:

- Lead to ensure safe, healthy and secure operations for employees and contractors.
- Provide adequate resources to effectively implement the Safety and Health Policy.
- Establish measurable objectives and targets to ensure continuous improvement
- Develop, maintain, monitor and review Health and Safety Management Systems designed to continuously improve our performance and risk control effectiveness.
- Identify, assess, manage and thoroughly investigate our safety and health risks.
- Comply with applicable legal, regulatory, industry and corporate requirements as a minimum.
- Communicate and consult openly with all stakeholders on relevant health and safety issues.
- Provide instruction, training and supervision to improve understanding of workplace hazards, procedures and safe behaviours.
- Recognise health and safety achievements within our business.
- Foster a reporting culture.
- Hold our people accountable for their actions, inaction and behaviours
- Manage injuries or occupational illnesses both physical and psychological that occur as a result of work.

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Related Policy, Directives and MCS			
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