

## **Safety & Health Policy**

Holcim Australia and New Zealand (HANZ), 12/2015

Holcim Australia & New Zealand (HANZ) is a part of LafargeHolcim the most advanced company in the building materials industry. We conduct our business in a manner that leads to creating a healthy and safe environment for all stakeholders (employees, contractors, communities and customers) built on a true safety culture. Health and Safety is our overarching value. We believe in visible leadership and personal accountability for Health and Safety at all levels and throughout our organization.

## **Our Commitment**

We will:

- Conduct our business with a goal of zero harm.
- Provide safe, healthy and secure work conditions for employees and contractors.
- Establish measurable objectives and targets to ensure continuous improvement
- Maintain a national Health and Safety Management System designed to continuously improve our performance and actively manage risk in our business.
- Comply with applicable legal, regulatory, industry and corporate requirements.
- Communicate and Consult openly with all stakeholders on relevant health and safety issues.
- Providing instruction, training and supervision to improve individual's understanding of workplace hazards
- Manage injuries or occupational illnesses that occur as a result of work
- Provide adequate resources to effectively implement the Safety and Health Policy

MEChill

Mark Campbell CEO, Holcim Australia and New Zealand (HANZ)