

Environmental Policy

Holcim (Australia) Pty Ltd, 07/2010

Holcim Australia believes that protecting the environment is integral to sustainable development. The principles of sustainable development – value creation, sustainable environmental performance and corporate social responsibility – are integral to Holcim Australia's business strategy. There are four pillars of our Environmental Policy for which we have assigned actions to assist our progress towards sustainable development.

1. Management Systems

- Comply with all applicable environmental laws, regulations, codes of practice and voluntary agreements;
- Adopt and enforce internal standards and systems that ensure continuous environmental improvement;
- Set corporate objectives and targets and monitor progress;
- Promote environmental committment through training and integration into business processes.

2. Resource Utilisation

- Ensure optimum use of raw materials, including energy efficiency, water efficiency and the reduction of waste in all operations;
- Development of innovative and sustainable products and processes.

3. Environmental and Social Impacts

- Operate as an environmentally and socially responsible business;
- Minimise the environmental impacts of our operations;
- Rehabilitate land that is impacted by our activities including identifying opportunities to protect and enhance cultural sites and biodiversity;
- Respond to the challenges presented by climate change by identifying opportunities to reduce our carbon footprint.

4. Stakeholder Relations

 Effectively engage and communicate with stakeholders in relation to environmental matters.

Mark Campbell

CEO, Holcim (Australia) Pty Ltd